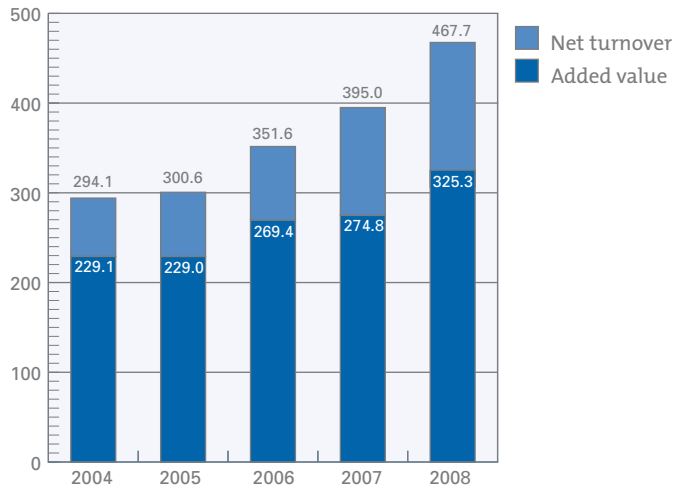
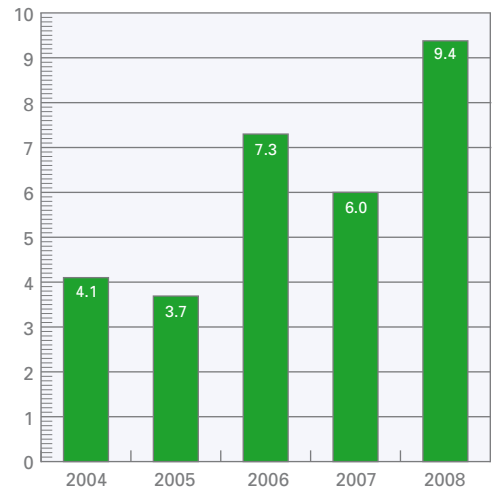


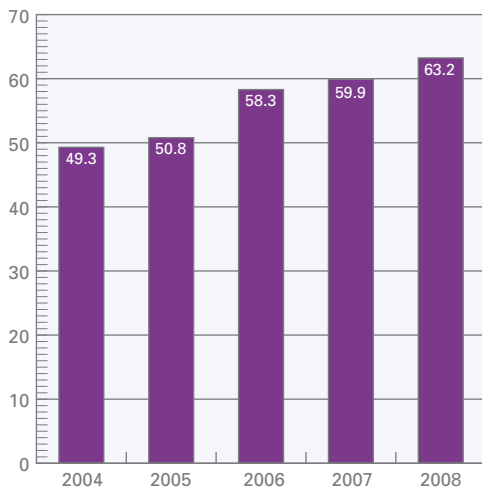
Net turnover and Added value
(€ millions)



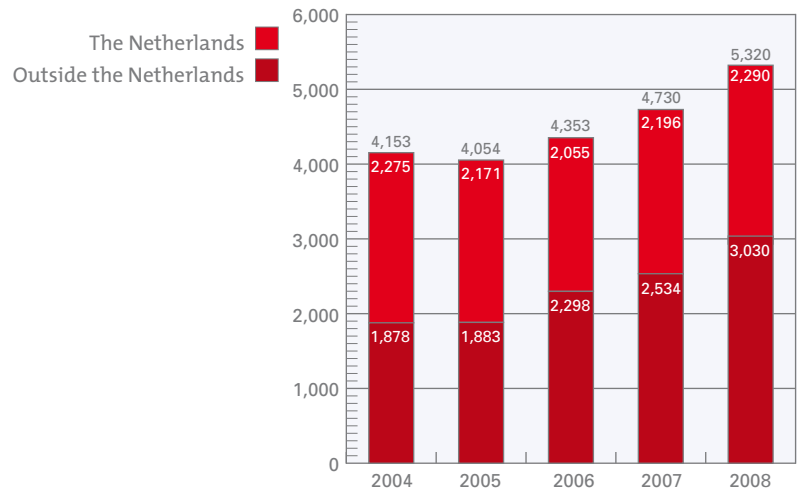
Net profit
(€ millions)



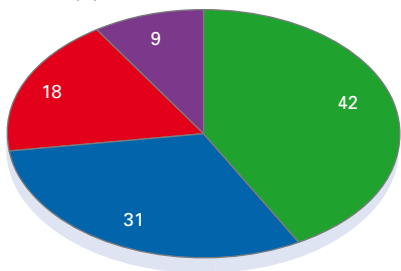
Shareholders' equity
(€ millions)



Workforce

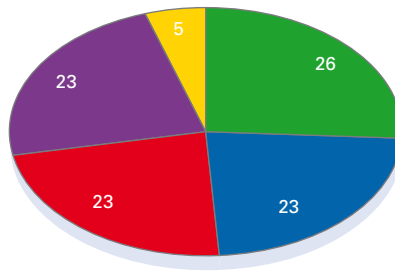


Turnover by client group
(%)



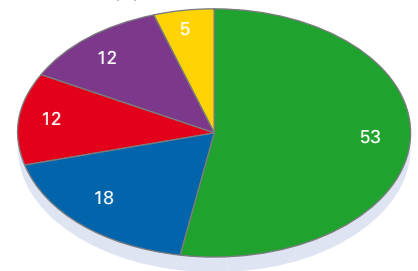
- Government
- Industry
- Public utilities
- International Development Agencies

Turnover by market
(%)



- Water
- Transportation
- Spatial Planning and Environment
- Building and Industry
- Aviation

Turnover by region
(%)



- The Netherlands
- Africa
- Europe (excl. the Netherlands)
- Asia
- North America

Key Figures

	2008	2007	2006*	2005	2004
Net turnover	467.7	395.0	351.6	300.6	294.1
Added value	325.3	274.8	269.4	229.0	229.1
Results					
Operating profit before profit sharing and goodwill	27.6	18.9	17.0	7.7	11.4
Profit sharing	6.8	5.9	3.8	1.4	1.9
Operating profit before goodwill	20.8	13.0	13.2	6.3	9.5
Net profit	9.4	6.0	7.3	3.7	4.1
Return on average shareholders' equity (%)	15.3	10.2	13.4	7.3	8.5
Operating margin before goodwill (%)	6.4	4.7	4.9	2.7	4.1
Earnings per share (€)	1.97	1.24	1.39	0.68	0.76
Dividend per issued class B share (€)	0.70	0.45	0.50	0.25	0.30
Capital employed					
Total assets	231.9	191.7	163.4	137.4	144.0
Long term capital	99.8	96.4	90.7	83.7	81.1
Shareholders' equity	63.2	59.9	58.3	50.8	49.3
Group equity	65.3	61.7	59.7	51.3	50.0
Group equity as a percentage of total assets (%)	28.2	32.2	36.5	37.4	34.7
Financial position					
Net working capital	26.2	19.9	20.1	26.7	23.2
Cash flow	19.0	12.8	14.8	10.6	12.2
Change in net cash	-23.6	-9.6	15.0	0.3	-1.8
Workforce					
Staff costs	209.8	186.5	180.1	160.1	153.4
Number of staff (<i>ultimo</i>)	5,320	4,730	4,353	4,054	4,153

(€ millions, unless otherwise stated)

Definitions

Added value	Operating income less cost of work subcontracted and other external cost
Operating margin	Operating profit / Added value
Earnings per share	Net profit / Number of ordinary shares issued
Net working capital	Current assets less current liabilities (excluding cash and cash equivalents less amounts owed to credit institutions)
Cash flow	Net profit plus amortization and depreciation
Change in net cash	Movement in cash and cash equivalents less amounts due to credit institutions

* The 2006 figures include 18 months' results of the Africa region.